Career Services presents...

LinkedIn Toolkit



LinkedIn Toolkit

LinkedIn is not just a professional platform but a dynamic space for crafting your professional brand. It serves as a hub for showcasing your achievements and skills, connecting with professionals in your industry or related fields, and sharing your expertise through content creation. By actively engaging with the platform, you can expand your networks, conduct informational interviews, and reach out to recruiters and potential employers, ultimately gaining a competitive advantage in your job search journey.

Advantages of crafting a LinkedIn professional profile:

Networking Opportunities: LinkedIn offers a vast network of professionals, allowing users to connect with colleagues, alumni, industry peers, and potential employers. This extensive network provides valuable opportunities for career growth, business development, and knowledge sharing through informational interviews or coffee chats.

Career Advancement and Recruitment: An optimized LinkedIn profile serves as a digital resume, enabling users to showcase their skills, achievements, and professional journey. This visibility attracts recruiters and employers, enhancing career advancement opportunities and increasing the likelihood of being considered for job openings. It also helps applicants to reach out to employers showcasing interests and enthusiasm for the applied position.

Professional Branding: LinkedIn allows individuals to shape and strengthen their professional brand. By sharing insights, participating in industry discussions, and showcasing expertise, users can establish themselves as thought leaders in their field, fostering trust and credibility among peers and potential employers.

Learning and Industry Insights: Engaging with influencers, companies, and industry groups on LinkedIn provides users with valuable insights into the latest trends, advancements, and discussions within their field. This continuous learning fosters professional development and keeps users informed about industry changes. LinkedIn learning platform offers wide access to micro credentials and certifications to enhance skills.

Job Search and Internship Opportunities: Students can use LinkedIn to explore job and internship opportunities specific to their field of study. Many employers actively use LinkedIn for recruitment, making it a valuable resource for discovering entry-level positions, internships, and industry-specific opportunities.

Are you ready to maximize your LinkedIn profile? Follow the guidelines below to craft your professional brand on LinkedIn.

LinkedIn Optimization Guidelines

Name

- Capitalize your first and last name: Use uppercase letters for the initial letter of each word in your first name and last name.
 - ✓ Correct: John Doe
 - Incorrect: john doe
- o Include personal pronouns: He/Him, She/Her, They/Them etc.
- post-nominal initials or titles: Specific letters or titles to indicate academic degrees, honors, or other distinctions.

For example:

Javier Lopez, CPA (indicating a CPA designation)

Manpreet Kaur, PMP (indicating a project management professional certification)

Mark Johnson, B.B.A. (indicating a Bachelor of Business Administration degree)

Profile Photo

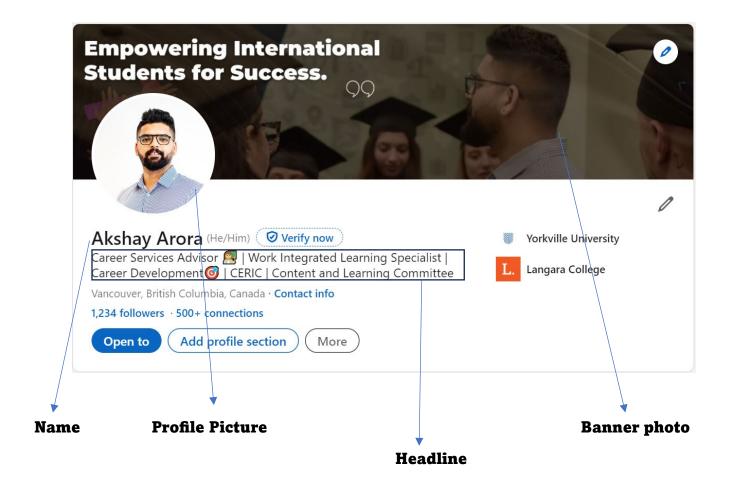
- Choose a professional, and clear headshot. Smile for a friendly appearance.
- Dress appropriately for your industry.
- Neutral background to minimize distractions.

Banner photo

- Opt for a career-specific banner photo that complements your professional image.
- o Canva allows you to create your own banner, offering many free templates to use.
- o You may highlight your vision, career focus, quotes, or any picture related to your industry.

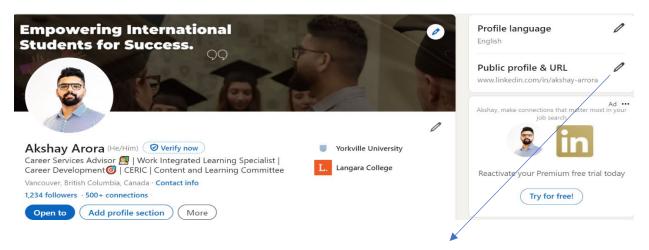
Headline

- Craft a concise, creative headline indicating career goals. Customize it for your audience and include key terms.
- Use keywords (skills, designation, and certifications) specific to your industry. Recruiters use those keywords/skills to search for appropriate applicants.
 - "Aspiring Project Coordinator | Recent Grad Passionate about Efficient Project Execution"
 - "Entry-Level Renewable Energy Enthusiast | Committed to Sustainable Solutions"
 - "Recent Accounting Graduate | Detail-Oriented and Ready to Excel in Financial Analysis"
 - "Supply Chain Analyst | Eager to Optimize Logistics and Streamline Operations."



Custom URL

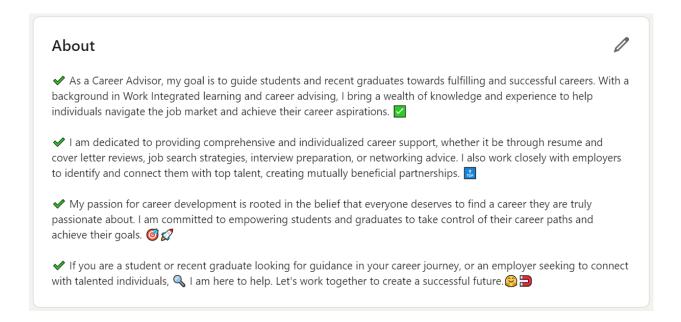
- o Personalize your LinkedIn URL instead of using the standard one.
- o Remove any additional numbers or characters from your username.



Update your URL here!

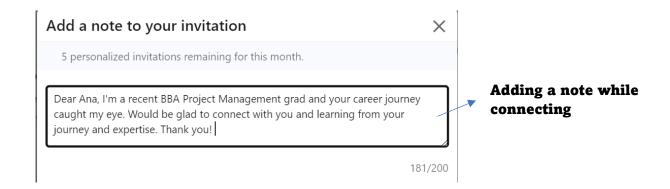
About me/ Summary

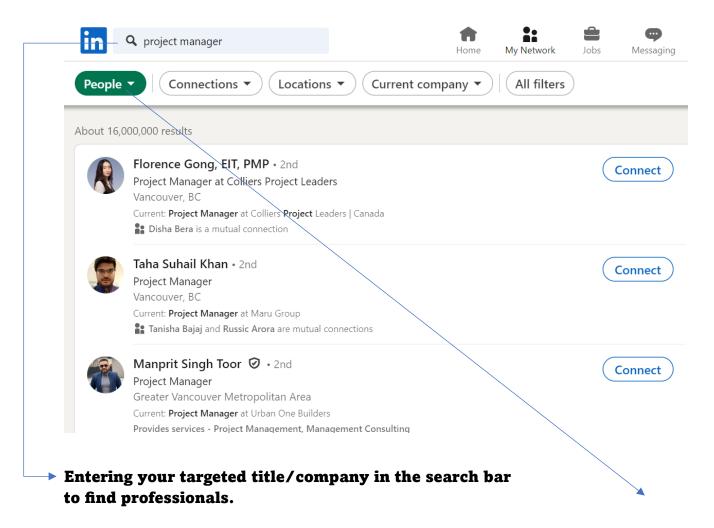
- Begin with a personal brand statement. Keep the first two lines engaging as they are visible without clicking 'see more.' Formally highlight skills, goals, industry-specific jargon, and keywords. Include a call to action.
- o Convey enthusiasm for your field and express passion for what you do.
- Use quantifiable results whenever possible to provide depth.



Connections/ Followers

- Connect and follow individuals within your industry, classmates, instructors, and those working in your desired field.
- Make a list of your targeted industries, find people working in those organizations, and send them a connection request. "Add a note" while sending connection requests introducing yourself and the reason for connecting.
- Click on person's profile Follow Connect Add a note (generally 200-300 words)





Select "people"

Professional Experience

- Detail your work history with organizations and companies.
- Avoid copying and pasting your resume; include responsibilities, achievements, and growth.
 Add relevant skills used.
- Fill in the Details:
 - Job Title, Company, Location, Specify the start and end dates, Description, Write a concise and compelling description of your role, responsibilities, and achievements. Focus on quantifiable achievements and use action verbs.
- Add relevant pictures from your workplace.

Experience





Career Services Advisor

Yorkville University
Oct 2023 - Present · 6 mos
British Columbia, Canada

▽ Career Education, Career Support and +1 skill





Pictures



Greystone College

Greystone 1 yr 8 mos

Team Leader Co-op department

Nov 2022 - Oct 2023 · 1 yr

- Coached over 300+ international students for job search strategies, job applications and finding employment in Canada.
- Manage relationship with partner companies to organize Career Fairs with at least 10 companies and 150+ attendees and also develop potential employers partnership to create job opportunities for students.
- Deliver various workshops to group of 50+ students about Co-op term requirements, resume building, networking, interviews, choosing Careers and other job search strategies to strengthen the job applications and approaches for students.
- Mentored students in one-to-one advising sessions to remove barriers and secure employment with multinational firms.
- Manage over 600+ Co-op students record to track progress in Co-op terms.

Event Management, Team Management and +10 skills





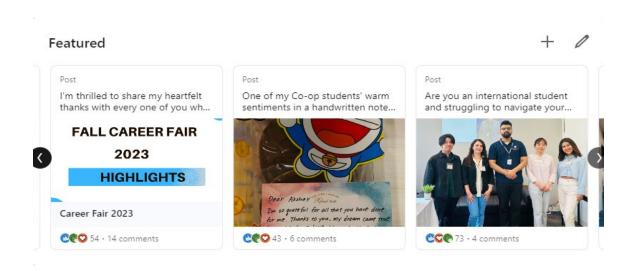


Accomplishments

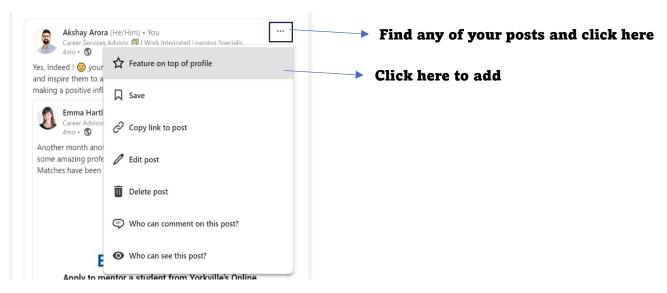
Skills

Featured Post(s)

- Adding featured posts to your profile can significantly enhance visibility for your proud achievements.
- By selecting your top-performing content, you can demonstrate your proficiency, diverse portfolio, and accomplishments which can enhance your credibility in the industry.
- It's a strong place for students to highlight certificates, portfolios, projects, blogs/articles, or samples of work.



Adding featured posts to your profile:



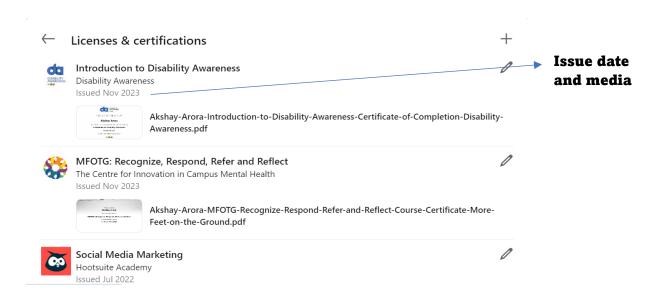
Education

- List all educational qualifications, excluding high school.
- o Enter specific start/end dates, name of the institution, and program of study.
- Consider adding relevant coursework targeted to your chosen role or industry.



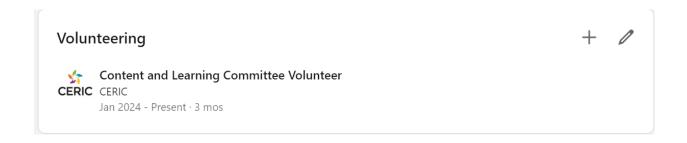
Licenses and certifications

- o Highlight additional learning or certifications to stand out.
- "Add media" to upload your certificate



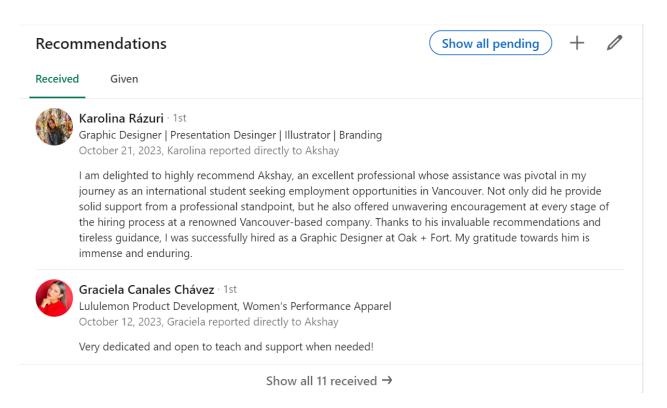
Volunteer Experience

- Include volunteer experience, especially if you have minimal work experience or are changing careers.
- Highlight your accomplishment statements and consider uploading pictures.



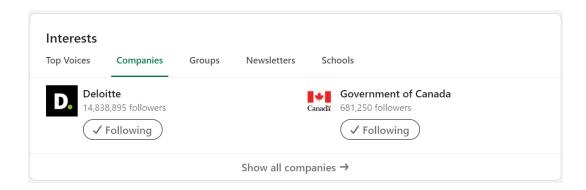
Recommendations

- Request recommendations from colleagues, instructors, or supervisors who can provide valuable insights into your class engagement, group work, workplace ethics, and accomplishments.
- Always offer to reciprocate.



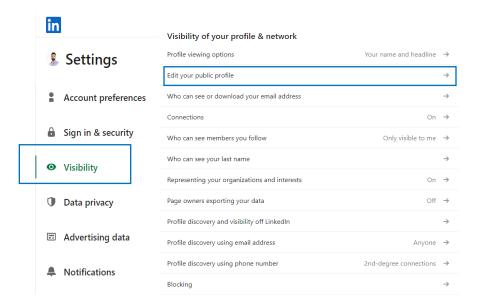
Interests

- Follow Top Voices, Companies, Groups, Newsletters, and Schools.
- Diversify your interests to showcase a well-rounded professional identity.
- o Follow companies you aspire to work for in future to stay updated on any initiatives, or news.



Settings & Privacy

- Think of your LinkedIn profile as a digital business card having your profile public makes it easier for hiring professionals and future employers to find you.
- It improves your SEO (search engine optimization) so when you are interviewing for a role and your future employer Googles you (and they will), your LinkedIn profile comes up on the first page.













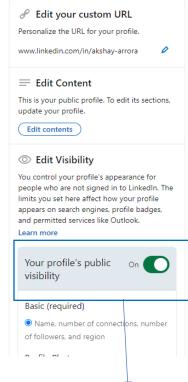




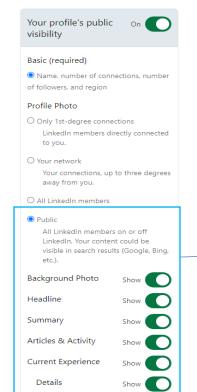
Public profile settings

You control your profile and can limit what is shown on search engines and other off-LinkedIn services. Viewers who aren't signed in to LinkedIn will see all or some portions of the profile view displayed below.









Make it "public" and check all sections below.

Get feedback

• Connect with your Career Advisor to receive detailed feedback on your LinkedIn profile once you set up.

How can the **Career Services Department** help you?

- 1-on-1 Resume and Cover Letter writing support
- 1-on-1 Interview Preparation and feedback sessions
- Networking / Information Interview coaching
- Labour Market Research and Job Search support
- LinkedIn Profile tips
- Career Decision Making support
- Emotional Support / Coaching during job search
- Webinars and resources on job search-related topics posted on our Career Services Portal https://careerservices.myyu.ca/
- Email us: <u>Careerservices@yorkvilleu.ca</u>